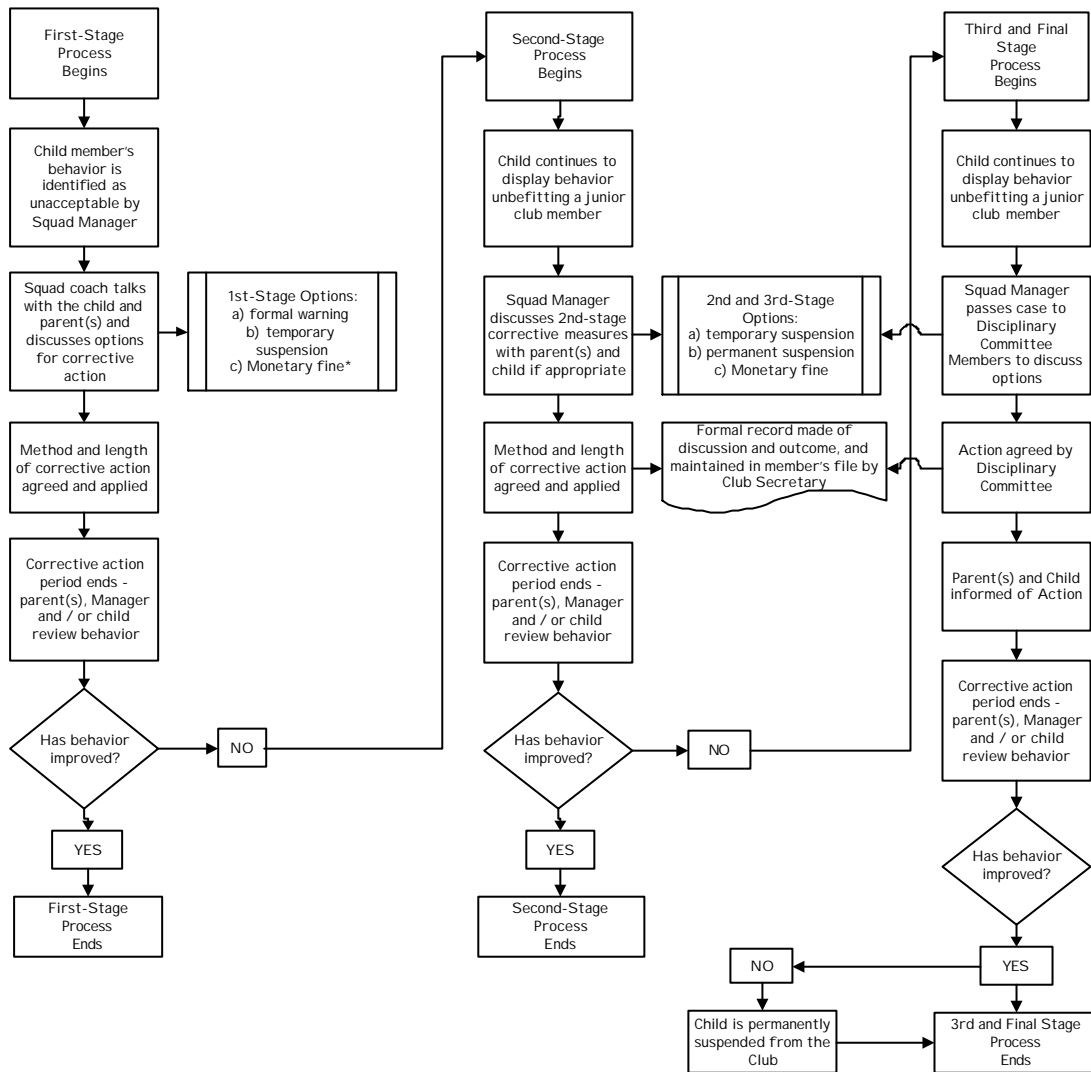


ST ANDREWS FOOTBALL CLUB
PROCESS FOR THE APPLICATION OF DISCIPLINARY ACTION



Process Notes:

- The process does not have to be started at 'stage 1'. Dependant upon the degree of severity of the behavior or action, the process can be started at any stage - however permission to by-pass specific stages of the process must be approved by either the club Chairman, Vice Chairman or Secretary.
- A monetary fine can be applied only if equipment or personal possessions have been damaged / lost / stolen.
- All decisions made by the Squad Manager and / or the Club Committee can be appealed at the next Committee Meeting. A formal hearing of the appeal will be heard by a quorum of Committee Members - which must include either the Chairman, Vice Chairman or Secretary, and the decision of the appeal will be final and binding.